SHEPHERDS OF GOOD HOPE



JOB POSTING
(External)

Position Title:	Casual Cleaner	**Competition #**	2022-002
Salary Range:	$15.73 starting $0.50 increases every 6 months (dependent on number of hours worked) up to max $18.06	**Position Type:**	Unionized- Unifor 8300

Please submit resume and cover letter to hrrecruitment@sghottawa.com

It's never been a more exciting time to work at Shepherds of Good Hope!

Shepherds of Good Hope (SGH) is one of the largest not-for-profit organizations dedicated to meeting the needs of individuals experiencing homeless and vulnerably-housed individuals in the city of Ottawa. Many individuals who access our programs and services live with trauma, mental health challenges and addictions. A leader in supportive housing and harm-reduction, Shepherds of Good Hope provides around-the-clock, comprehensive services to all genders in multiple locations across the city. By offering innovative programs and services in a non-judgmental environment, we are creating a community for all through acceptance, compassion and care.

Shepherds of Good Hope is meeting the needs of marginalized people in our community, while building hope for the future.

With 7 supportive housing, shelter and community programming locations across the city and 113 new units in development, Shepherds of Good Hope is transforming lives and needs YOU to be a part of it!

As an employee, you'll get a chance to get to know our dynamic and innovative programs on a schedule that works for you. You'll get access to our internal full time and part time permanent positions with many opportunities for skills development and advancement.

Whether you're looking to gain valuable knowledge and skills before taking your next step, give back to your community, or want to make Shepherds your career, there is a place for you here!

You are:	We are:
-Passionate	**-Far more than a shelter and soup kitchen**
-Driven	**-A leader in harm reduction programming**
-Hard Working	**-A growing supportive housing provider**

-Empathetic and Respectful	**-A mini hospital (it's true- right in our shelter building!)**
-Open Minded	**-A strong community partner**
-A Fast Learner	**-An innovative and progressive organization**
-A Good Listener and Communicator	**-A caring and supportive employer**
-A Team Player	**-A diverse and dynamic staff team**

We Invest in Our People!

We Can Offer You:

- Incremental raises of 50 cents every 6 months of full-time work
- Employee and Family Assistance Program for all employees, including casual
- Access to internal full-time and part-time contract and permanent positions. These come with:
    - An automatic $1.00 an hour salary increase for full-time positions
    - A matching RRSP package
    - Competitive health and wellness benefits
    - A generous package of paid time off
- Opportunities for advancement- our organization is growing rapidly with frequent openings for permanency and leadership positions.
- Support to develop your skills- SGH employees have access to an array of internal and external trainings, conferences and professional development opportunities
- A unionized environment with strong advocates for you. All non-leadership positions, including casual employees, are unionized.

An Experience Like No Other!

What You'll Be Doing:

- Supporting the well-being and dignity of marginalized people by providing them with a clean and sanitary living environment. This includes:
    - Sweeping, mopping, polishing, and refinishing floors
    - Vacuuming and shampooing carpeted areas
    - Picking up debris, disposing of garbage and recycling
    - Cleaning and disinfecting kitchens, bathrooms, halls, elevators, offices, board rooms, restrooms and lunchrooms; cleaning and polishing fixtures and appliances
    - Washing walls, windows and upholstered furniture as assigned.
    - Maintaining cleaning equipment.
- Working and maintaining strong communication with a team of front line staff and partners to support service users and maintain program health and safety standards
- Additional duties as required.

Potential Hazards:

- You may encounter people in crisis, under the influence and with complex issues
- You may be required to perform duties such as the cleaning and sanitizing of bodily fluids and disposal of safe injection material

What We Need from You

- Minimum of Grade 10 education
- Previous cleaning experience

- Time management skills and ability to prioritize tasks with minimal supervision
- Strong attention to detail
- Must be legally entitled to work in Canada
- Must by at least 18 years of age
- Able to lift up to 25kg.
- Able to read text and communicate orally in English. Ability to communicate in other languages is considered an asset.
- For successful candidates:
    - A recent vulnerable sector check completed at maximum 3 months prior to employment offer.
    - Health and Safety Training completed during onboarding and updated annually.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Shepherds of Good Hope is committed to diversity, equity and inclusion. We are responsive to the diverse needs of our service users, residents, staff and volunteers, including those with disabilities. Please inform us if you require any accommodations through the hiring process and we will be happy to work with you to meet your needs.